Hispanics in the U.S. Army
Then and Now

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Office of Army Demographics

ARMY DEMOGRAPHICS

April 2004

Introduction

- Hispanic Military Population
  - 2003
    - U.S. Hispanic Population and Army Hispanic Population
    - Hispanics (Enlisted and Officers) - - All Services
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- Hispanics in the Army Reserve/ National Guard
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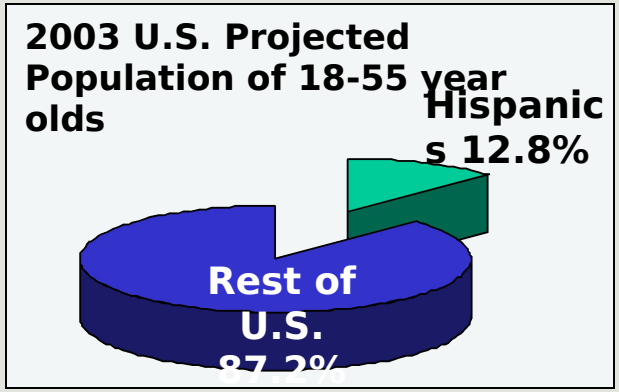
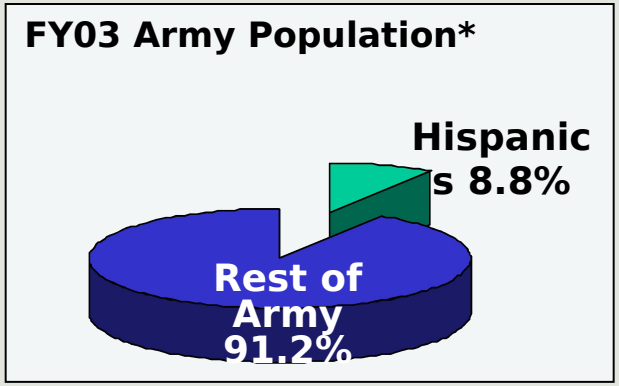
U.S. Hispanic Population and Army Hispanic Population*

- **2003 U.S. Census Projections**
  - U.S. Population of 18-55 year olds = 149 M
    - Hispanic Population of 18-55 year olds = 19 M
      - **12.8% of 18-55 year old population are Hispanic**



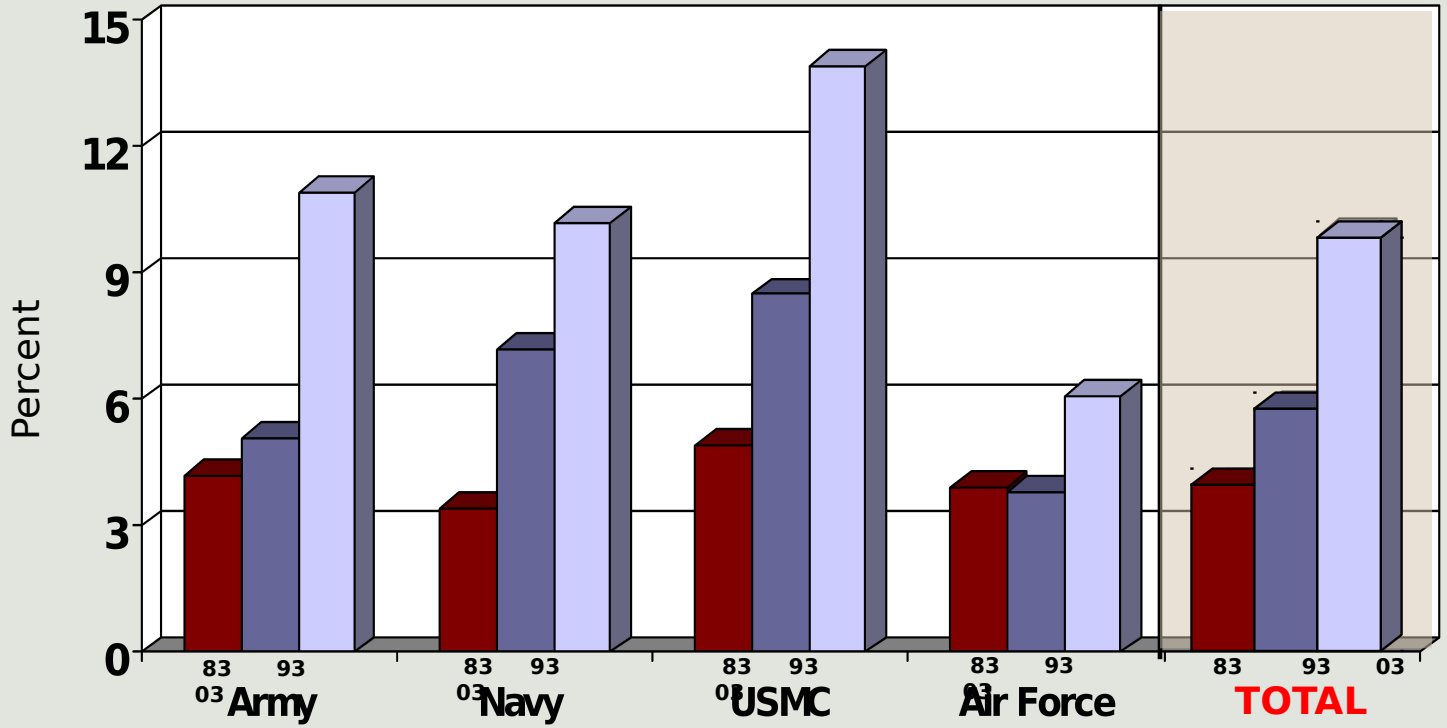
- **FY03 Army Population**
  - Army Population* = 1,254 K
    - Approx 110 K Hispanics
      - **8.8% of total Army population are Hispanic**



There is a higher percentage of 18-55 year old Hispanics in the U.S. Population (13%) than there are in the comparable Army population* (9%).

* Includes Active-Duty Army, Army Reserves/National Guard and Army Civilians

Hispanic Enlisted Population, All Services



Enlisted	ARMY		NAVY		USMC		AIR FORCE		TOTAL	
	#	%	#	%	#	%	#	%	#	%
FY83	27,816	4.2	16,802	3.4	8,642	4.9	19,070	3.9	72,330	4.0
FY93	24,423	5.1	31,535	7.2	13,653	8.5	13,536	3.8	83,147	5.8
FY03	45,021	10.8	33,881	10.2	17,873	13	8,187	4	104,962	9.9

During the past 20 years, the percentages of Hispanic Enlisted have significantly increased in all Services except for the Air Force, where only modest increases were noticed.

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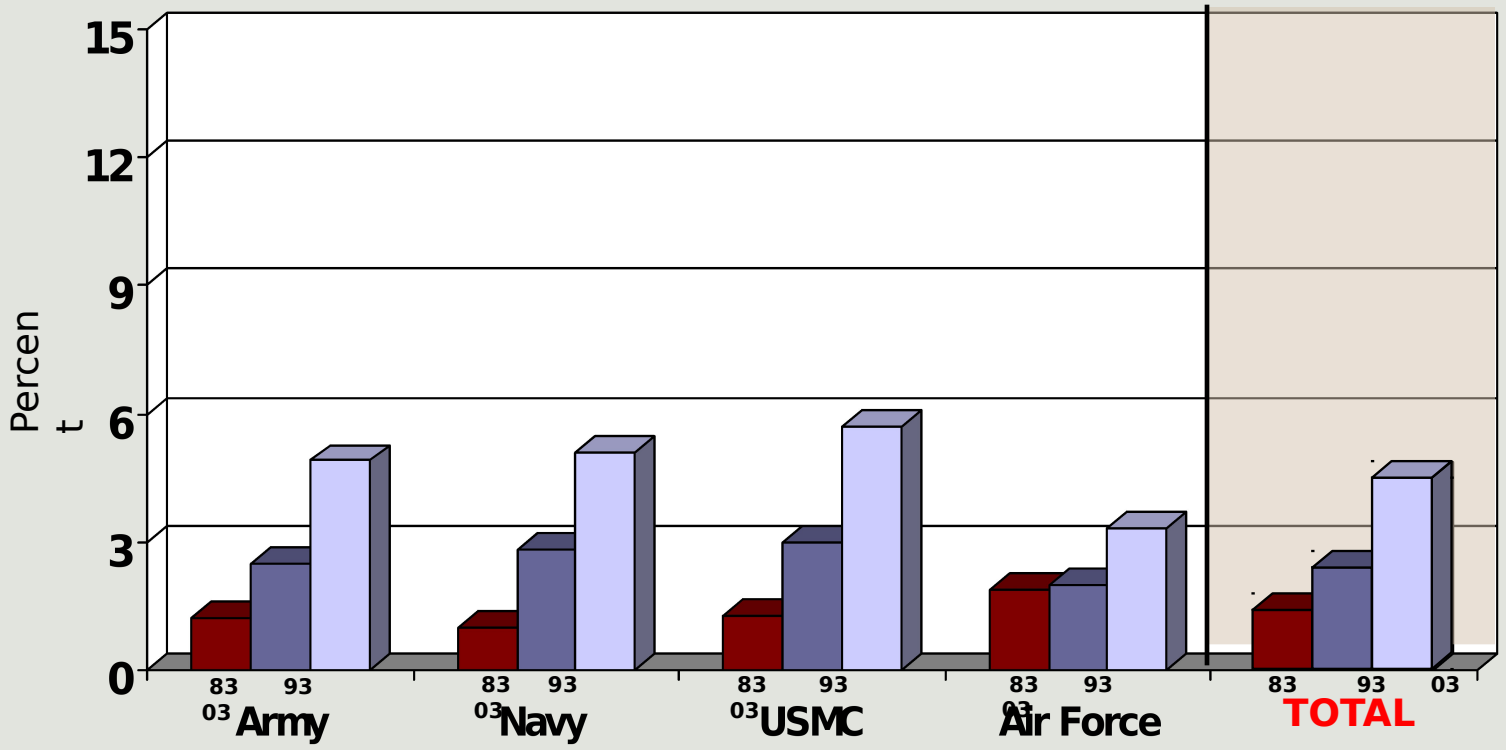
Source: DMDC 3035 EO Report

Hispanic Officer* Population, All Services



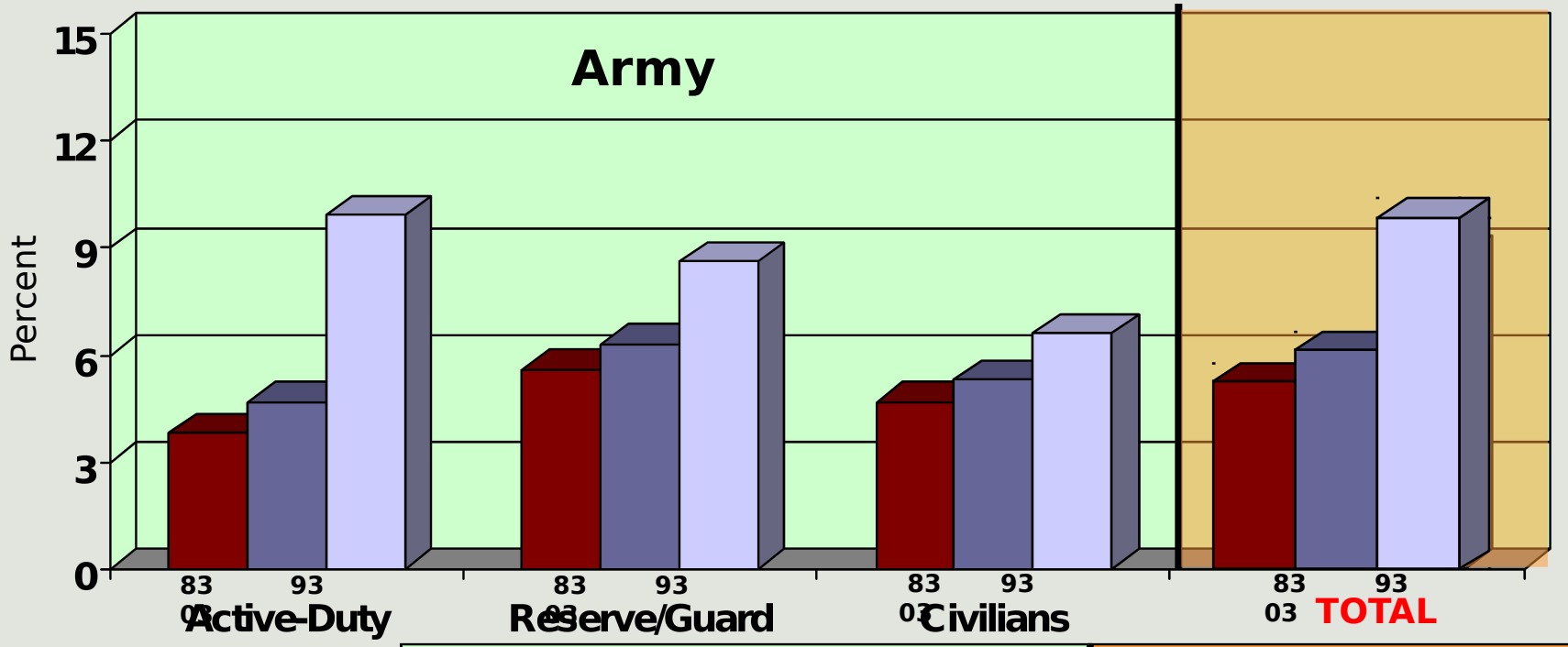
Officers	ARMY		NAVY		USMC		AIR FORCE		TOTAL	
	#	%	#	%	#	%	#	%	#	%
FY83	1,294	1.2	697	1.0	269	1.3	1,966	1.9	4,226	1.4
FY93	2,245	2.5	1,833	2.8	563	3.0	1,656	2.0	6,297	2.4
FY03	3,922	4.9	2,789	5.1	1,077	5.7	2,439	3.3	10,227	4.5

Since FY83, the percentages of Hispanic Officers have significantly increased in all Services, with the exception of the Air Force where only modest increases were noticed.

* Officer includes Warrants

Source: DMDC 3035 EO Report

Hispanics in the “Total” Army



	Hispanics						Total		
	FY83		FY93		FY03		FY83	FY93	FY03
	#	%	#	%	#	%	#	#	#
Total	83,480	**4.7**	82,733	**5.5**	110,410	**8.8**	1,791,432	1,500,105	1,253,878
Active-Duty Army	29,110	**3.8**	26,668	**4.7**	48,951	**9.9**	775,260	568,529	493,563
Army Reserve/Guard	38,600	**5.6**	42,929	**6.3**	48,522	**8.6**	683,366	685,819	562,979
Army Civilian	15,764	**4.7**	13,136	**5.3**	12,937	**6.6**	332,806	245,757	197,336

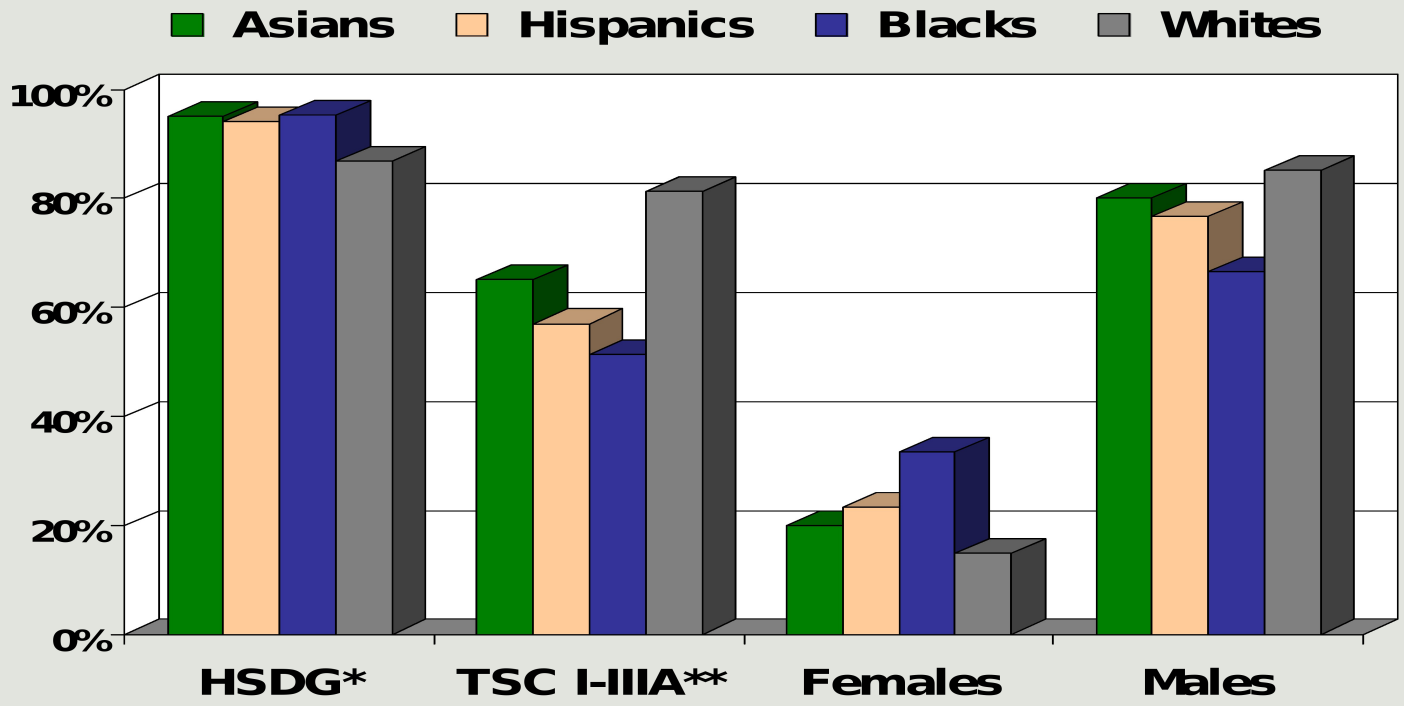
The percentage of Hispanics in the Army has increased steadily since FY83 with the Active-Duty Army showing the greatest increase (3.8% in FY83 compared to 9.9% in FY03).

Source: DMDC

Active-Duty Army by Race/Ethnicity/Gender

- FY83, FY93 and FY03

FY03 Army Enlisted Accessions



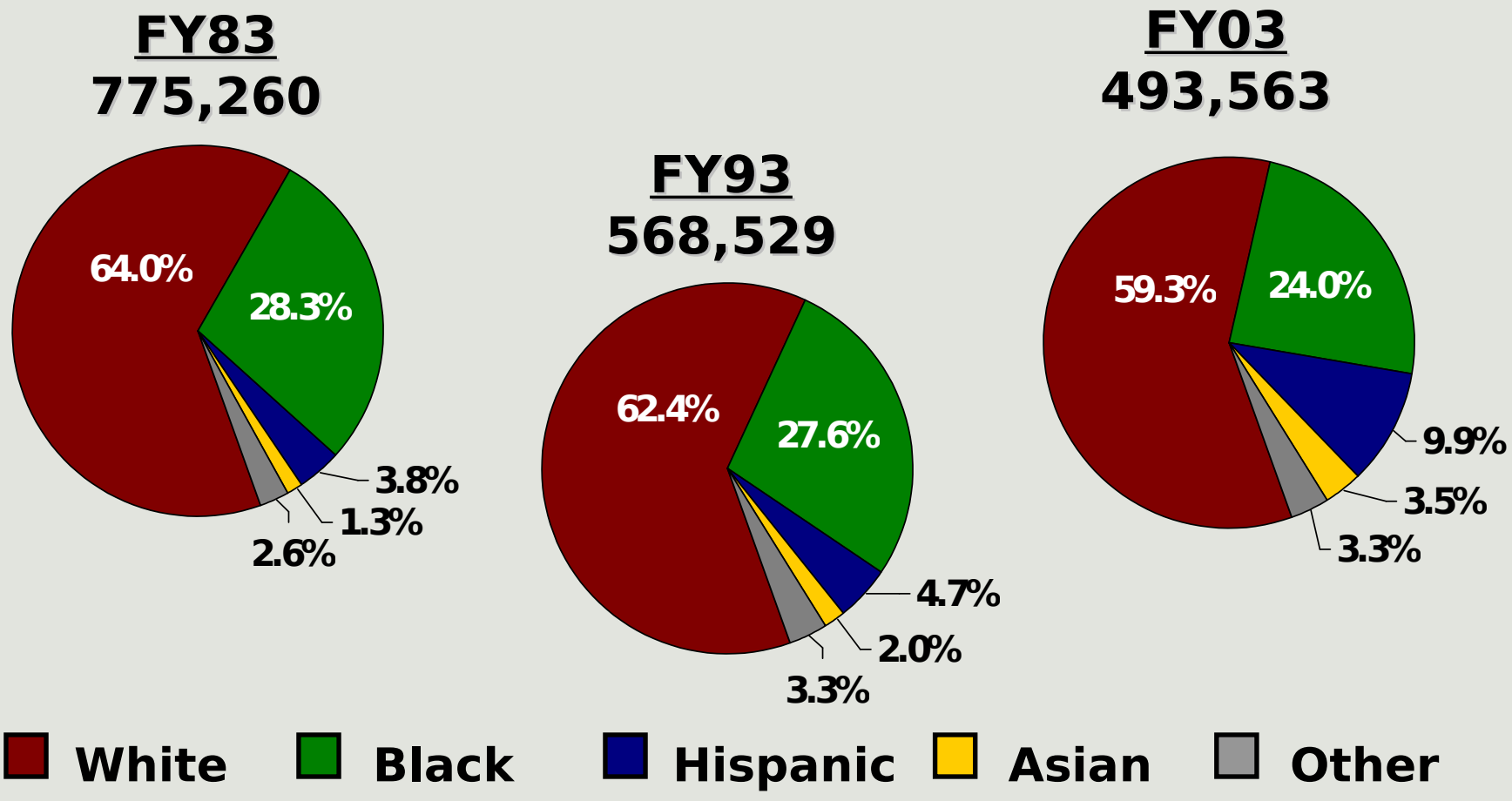
FY03	Asians	Hispanics	Blacks	Whites	Total (Includes Other/Unknown)
Non-Prior Service Accessions	**2,366**	**8,467**	**11,050**	**46,751**	**69,571**
High School Diploma Graduate*	95.1%	94.2%	95.3%	86.9%	89.5%
Test Score Category I-IIIA**	65.1%	57.0%	51.4%	81.2%	72.7%
Females	20.0%	23.3%	23.4%	19.6%	19.2%
Males	80.0%	76.7%	66.6%	85.1%	80.8%

The majority of FY03 Army Enlisted Accessions were high school diploma graduates (90%). Approximately one-fifth of Hispanics non-prior service Army Accessions in FY03 were female.

* Does not include GEDs or GED+

Source: Enlisted Accessions Division

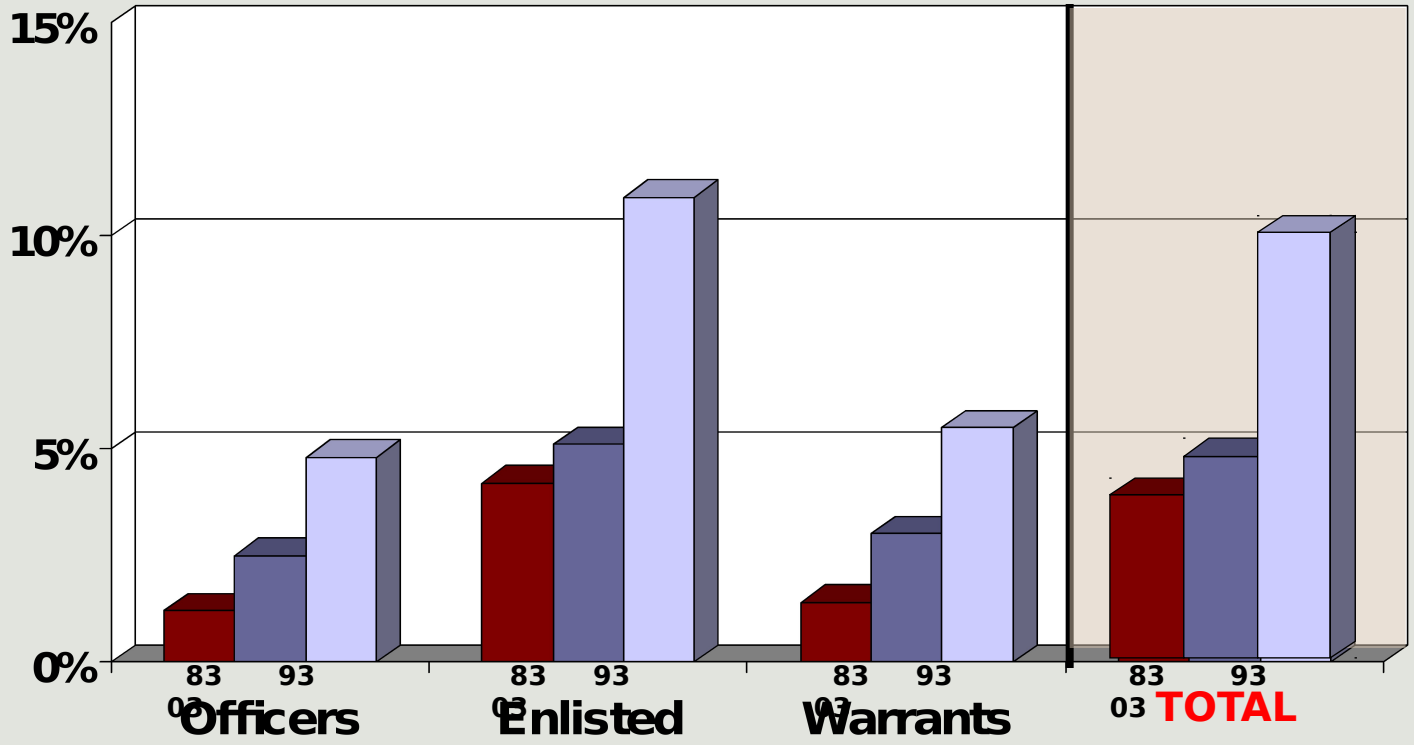
Active-Duty Army by Race/Ethnicity



Since FY83, the percentages of Whites and Blacks in the Active-Duty Army have steadily decreased, while the percentage of Hispanics has increased (from 4% to 10%).

Source: DMDC 3035 EO Report

Hispanics in A-D Army by Rank

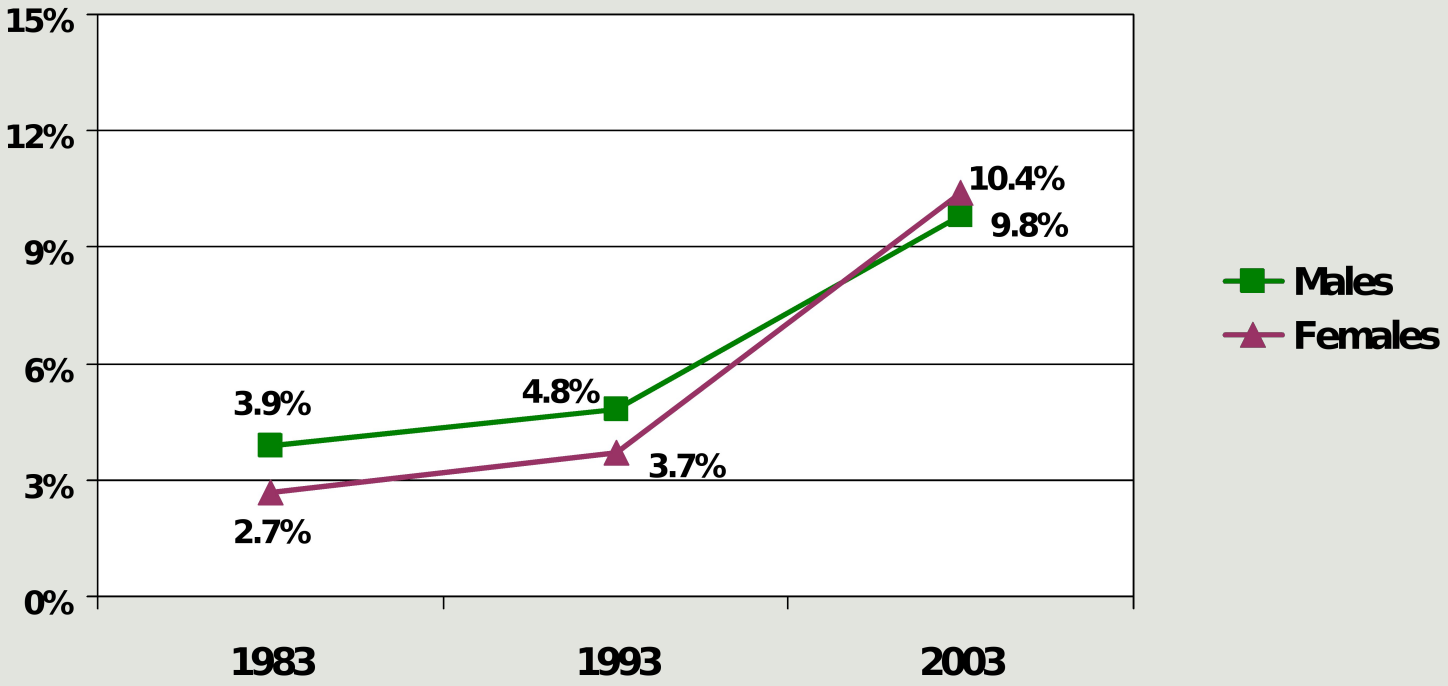


	FY83		FY93		FY03	
	#	%	#	%	#	%
Total Active-Duty	29,110	**3.8**	26,668	**4.7**	48,951	**9.9**
Officers	1,090	**1.2**	1,852	**2.5**	3,262	**4.8**
Enlisted	27,816	**4.2**	24,423	**5.1**	45,029	**10.9**
Warrants	203	**1.4**	393	**3.0**	660	**5.5**

Since FY83, the percentages of Hispanics has increased significantly for Officers, Enlisted, and Warrants.

Source: DMDC 3035 EO Report

Hispanics in the Active-Duty Army by Gender



Active-Duty Hispanics				
	Males		Females	
	#	%	#	%
FY83	27,084	**3.9**	2,026	**2.7**
FY93	24,040	**4.8**	2,628	**3.7**
FY03	41,143	**9.8**	7,808	**10.4**

Hispanics, irrespective of gender, have shown significant increases in the Active-Duty Army since FY83.

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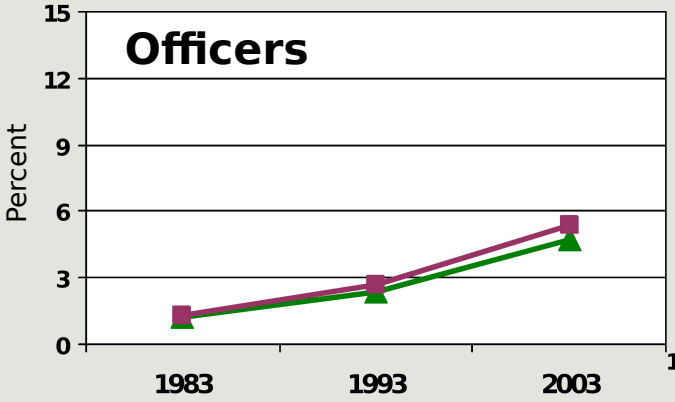
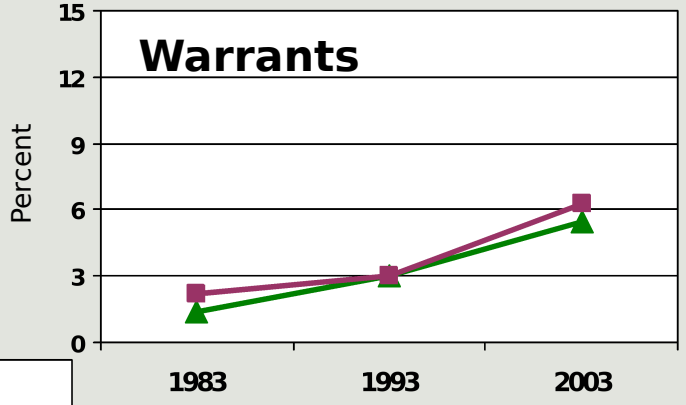
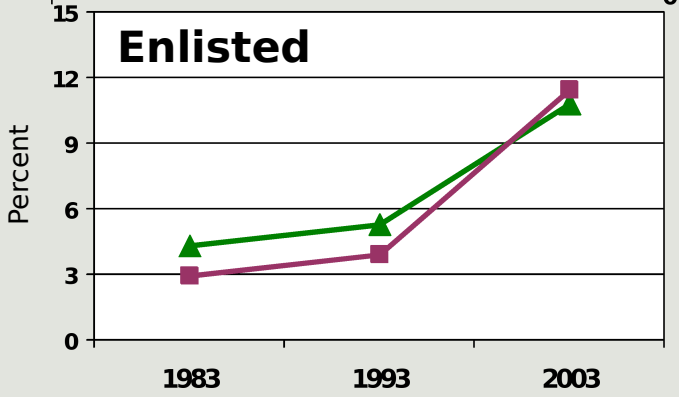
Source: DMDC 3035 EO Report

Hispanics in the Active-Duty Army by Gender and Rank





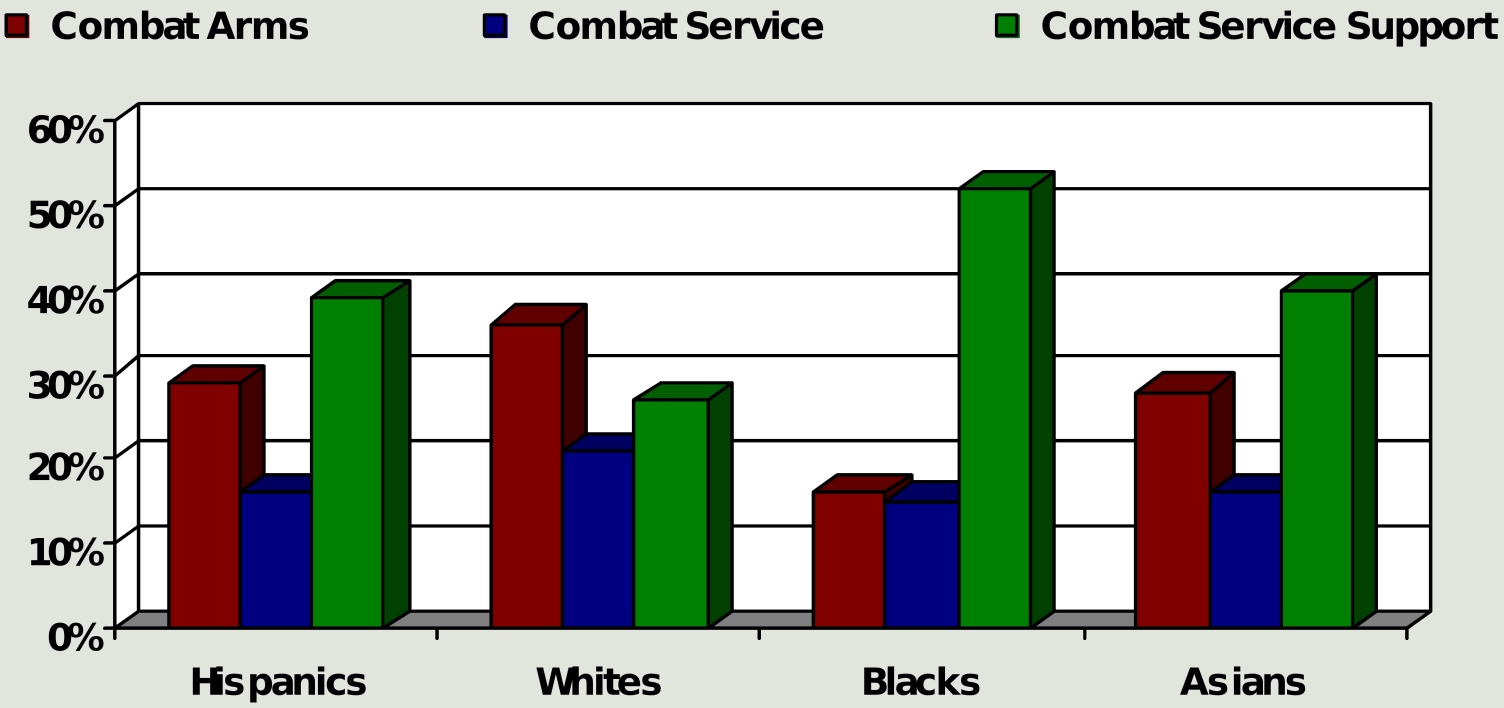


	FY83				FY93				FY03			
	Males		Females		Males		Females		Males		Females	
	#	%	#	%	#	%	#	%	#	%	#	%
Officers	973	**1.2**	117	**1.3**	1,567	**2.4**	285	**2.7**	2,664	**4.7**	598	**5.4**
Enlisted	25,911	**4.3**	1,905	**2.9**	22,095	**5.3**	2,328	**3.9**	37,872	**10.8**	7,157	**11.4**
Warrants	200	**1.4**	4	**2.2**	378	**3.0**	15	**3.0**	607	**5.5**	53	**6.3**

Since FY83, Hispanic men and women have been equally likely to serve in the Officer and Warrant ranks. In the Enlisted ranks, male Hispanics were slightly more likely to serve, but as of FY03, the gender difference in the Enlisted ranks has virtually disappeared.

Source: DMDC 3035 EO Report

Active-Duty Army Enlisted by CA, CS, CSS and Race/Ethnicity, FY03



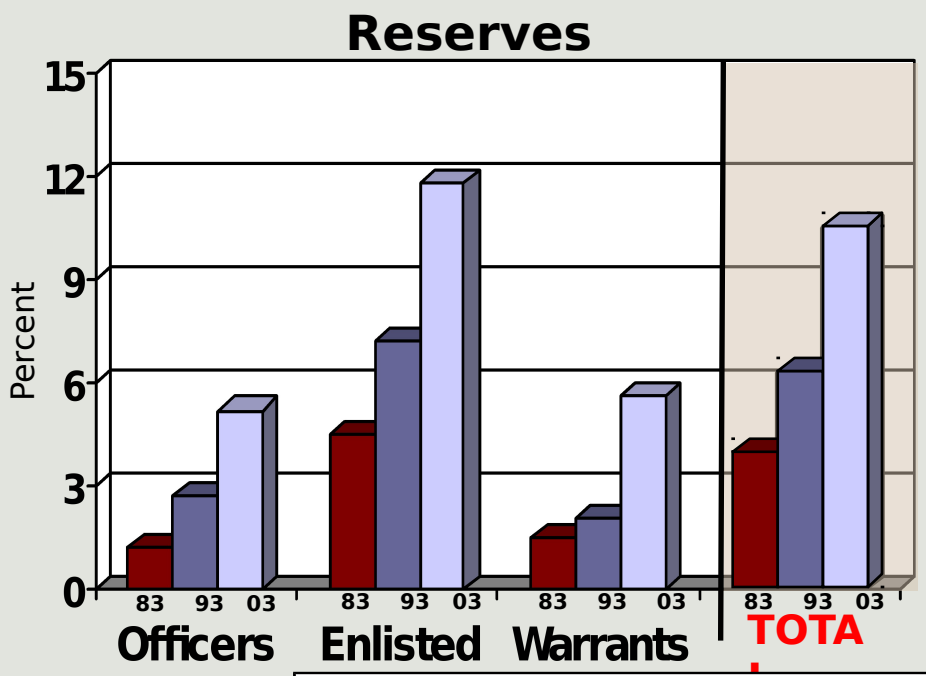
Race/Ethnicity	Combat Arms	Combat Service	Combat Service Support	Other	Total	# Enlisted in Army	% of Enlisted Force
Hispanics	**29%**	**16%**	**39%**	**16%**	**100%**	**45,029**	**10.9%**
Asians	28%	16%	40%	16%	100%	14,244	3.4%
Blacks	16%	15%	52%	17%	100%	108,436	26.2%
Whites	36%	21%	29%	14%	100%	232,350	56.2%
Other/Unknown	28%	16%	38%	18%	100%	13,638	3.3%

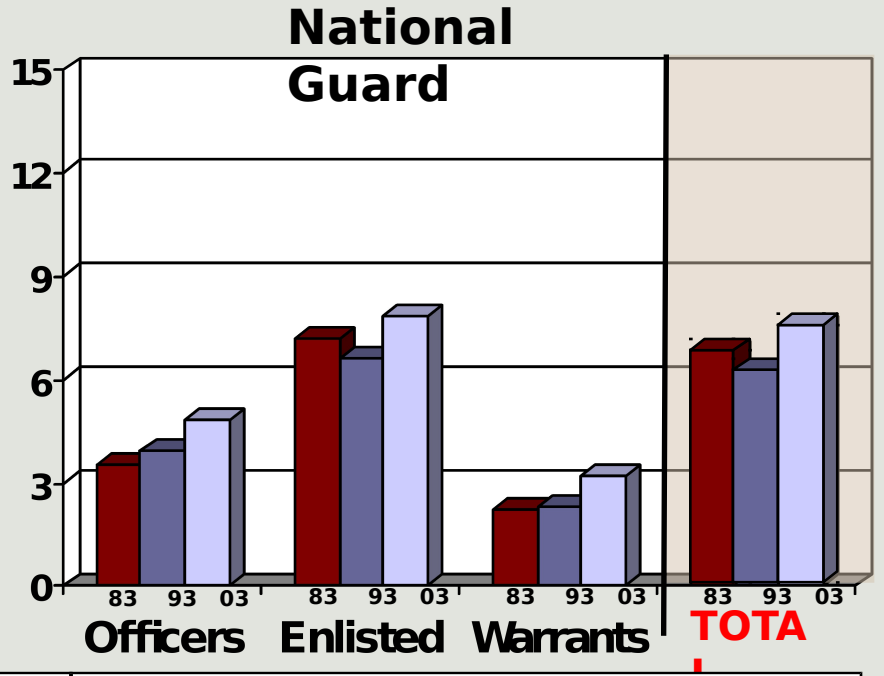
Note: Percentages in CA, CS, CSS and Other are calculated for each race/ethnic group separately.

Hispanics are more likely to serve in Combat Service Support (39%); however, nearly 30% are serving in Combat Arms.

Hispanics in the Army Reserve/National Guard

Hispanics in Army Reserves and Army National Guard





	Army Reserves						Army National Guard					
	FY83 (266,188)		FY93 (275,900)		FY03 (211,890)		FY83 (417,178)		FY93 (409,919)		FY03 (351,089)	
	#	%	#	%	#	%	#	%	#	%	#	%
TOTAL	10,265	3.9	17,409	6.3	22,265	10.5	28,341	6.8	25,520	6.2	26,257	7.5
Officers	538	1.2	1,411	2.7	1,940	5.2	1,164	3.5	1,450	3.9	1,408	4.8
Enlisted	9,664	4.5	15,903	7.2	20,174	11.8	26,980	7.2	23,859	6.6	24,614	7.8
Warrants	63	1.5	95	2.1	151	5.6	197	2.3	211	2.3	235	3.2

Hispanics in the Army Reserves have increased significantly since FY83 for Officers, Enlisted and Warrants. Although the percentage of Hispanic Officers in the National Guard increased moderately since FY83, no discernable change occurred for the Enlisted and Warrants over the past 20 years.

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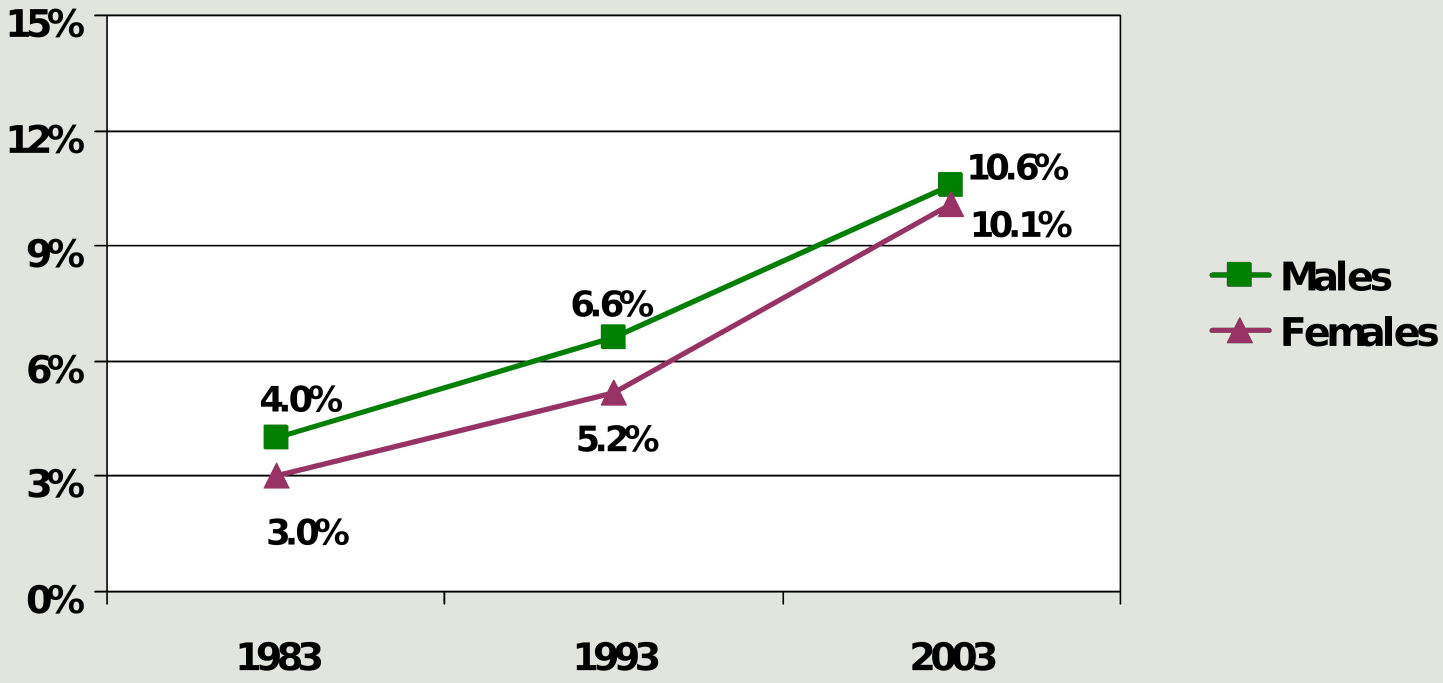
Source: DMDC 3035 EO Report

Hispanics in the Army Reserves by Ge

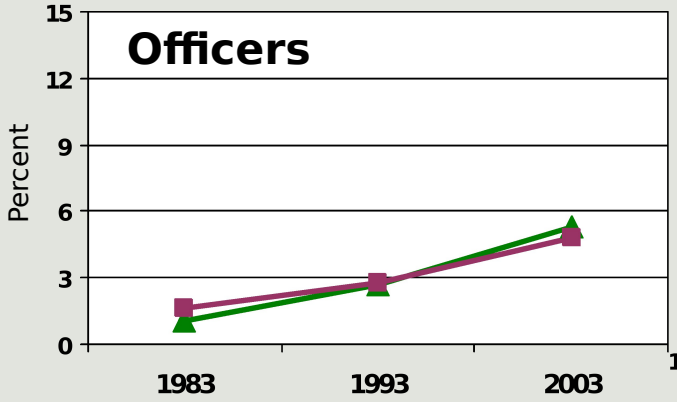


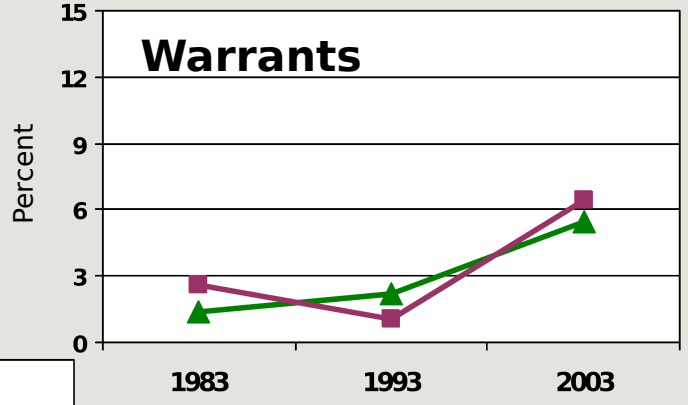
Hispanic Reserves				
	Males		Females	
	#	%	#	%
FY83	8,984	**4.0**	1,281	**3.0**
FY93	14,408	**6.6**	3,001	**5.2**
FY03	17,073	**10.6**	5,192	**10.1**

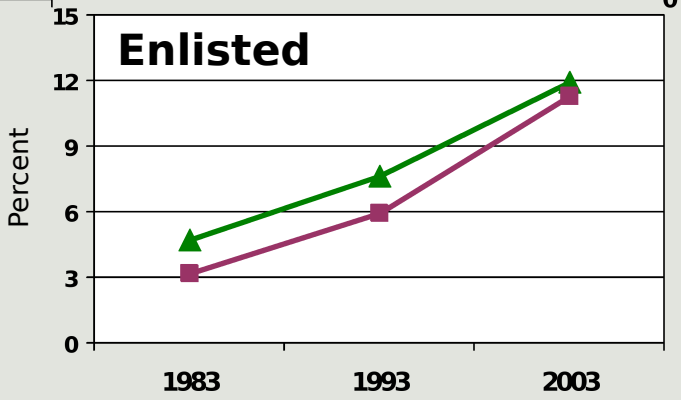
The percentage of Hispanic males has more than doubled in the Army Reserves since FY83, whereas, the percentage of Hispanic females has more than tripled.

Source: DMDC 3035 EO Report

Hispanics in the Army Reserves by Gender and Rank





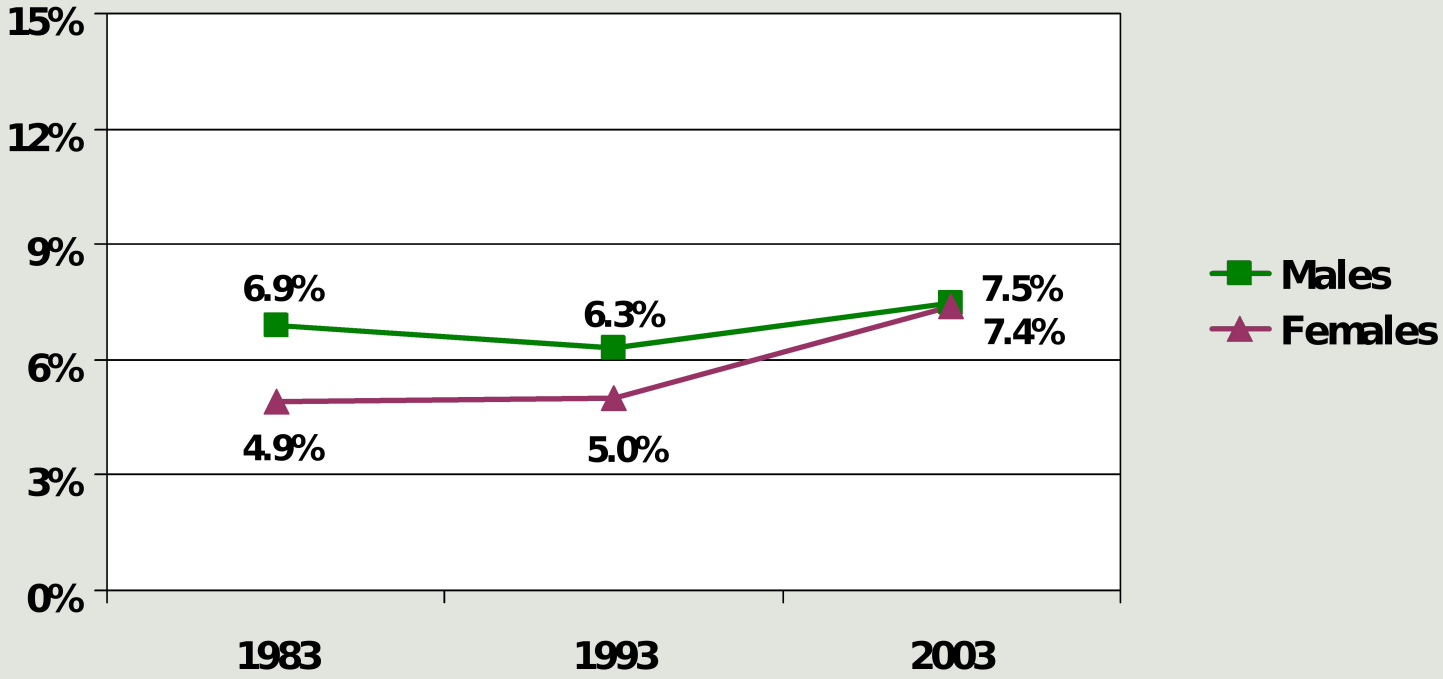


	FY83				FY93				FY03			
	Males		Females		Males		Females		Males		Females	
	#	%	#	%	#	%	#	%	#	%	#	%
Officers	440	**1.1**	98	**1.6**	1,088	**2.7**	323	**2.8**	1,493	**5.3**	447	**4.8**
Enlisted	8,484	**4.7**	1,180	**3.2**	13,228	**7.6**	2,675	**5.9**	15,450	**11.9**	4,724	**11.3**
Warrants	60	**1.4**	3	**2.6**	92	**2.2**	3	**1.1**	130	**5.5**	21	**6.4**

Although there was a slightly higher percentage of Enlisted Hispanic males than Hispanic females in the Army Reserves in FY83 and FY93, there is virtually no difference by gender and rank for Hispanics in FY03.

Source: DMDC 3035 EO Report

Hispanics in the Army National Guard by Gender



National Guard Hispanics				
	Males		Females	
	#	%	#	%
FY83	27,252	**6.9**	1,089	**4.9**
FY93	23,964	**6.3**	1,556	**5.0**
FY03	22,983	**7.5**	3,274	**7.4**

The percentage of Hispanics in the National Guard has changed slightly over the past 20 years. As of FY03, Hispanic females are as likely to serve in the National Guard as their male counterparts.

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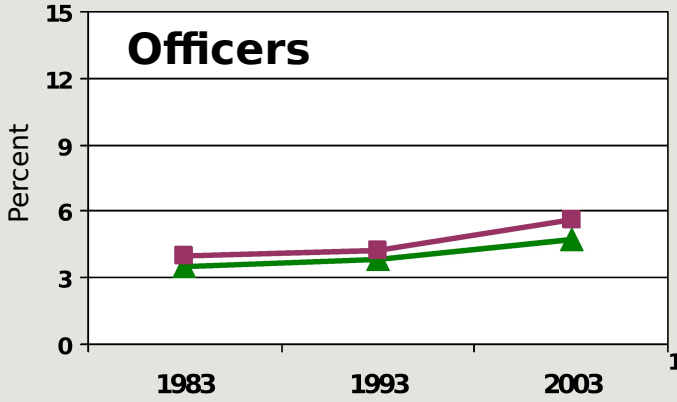
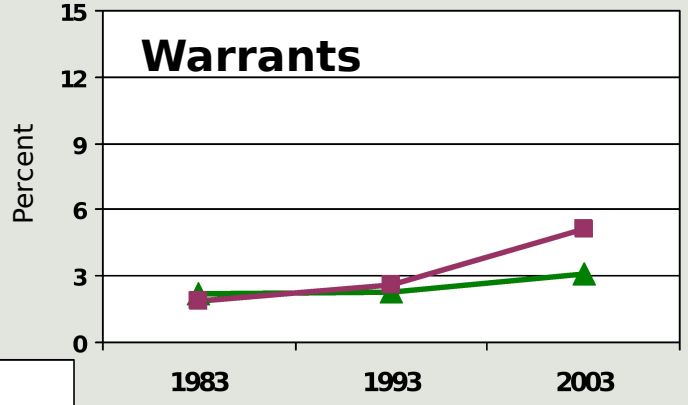
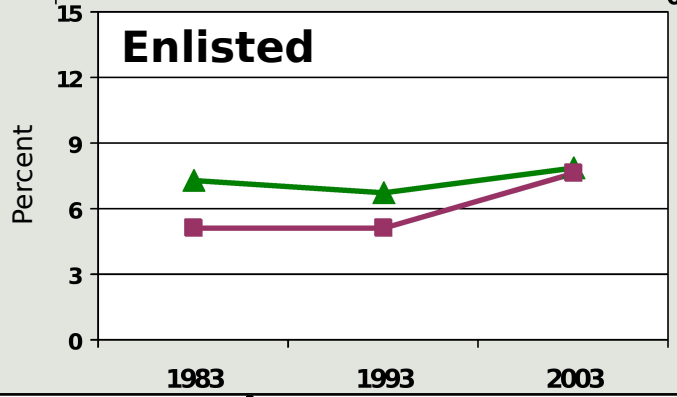
Source: DMDC 3035 EO Report

Hispanics in the Army National Guard by Gender and Rank







	FY83				FY93				FY03			
	Males		Females		Males		Females		Males		Females	
	#	%	#	%	#	%	#	%	#	%	#	%
Officers	1,087	**3.5**	77	**4.0**	1,307	**3.8**	143	**4.2**	1,228	**4.7**	180	**5.6**
Enlisted	25,970	**7.3**	1,010	**5.1**	22,453	**6.7**	1,406	**5.1**	21,544	**7.9**	3,070	**7.6**
Warrants	105	**2.2**	2	**1.9**	304	**2.3**	7	**2.6**	211	**3.1**	24	**5.1**

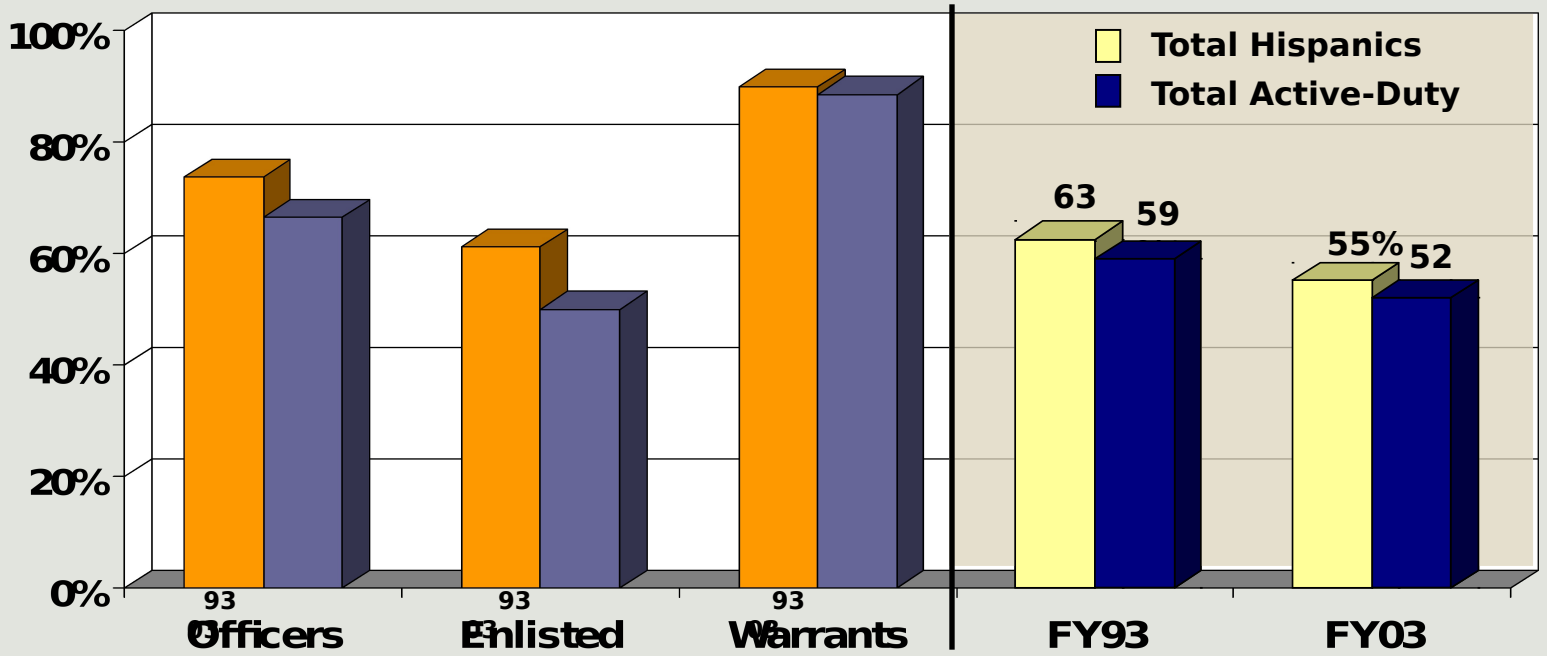
Although Hispanic men were slightly more likely to serve in the Enlisted ranks of the National Guard in FY83 and FY93, the percentage of male and female Hispanics is virtually the same for FY03. Hispanic females are slightly more likely to serve in Officer and Warrant ranks than are Hispanic males.

Source: DMDC 3035 EO Report

Hispanic Families

- Marriages
  - Joint and Civilian
- Single
  - with children

A-D Hispanics Married by Rank



	FY93 (26.7K)		FY03 (49.0K)	
	#	%	#	%
Officers	1,365	**73.7**	2,168	**66.5**
Enlisted	14,938	**61.2**	22,528	**50.0**
Warrants	354	**89.8**	584	**88.5**

Note: Percentages are based on the number of married Hispanics in a specific grade divided by the TOTAL number of Hispanics in that specific grade.

Compared to FY93, there is a decline in the percentage of married Hispanics serving in the Army today. However, Hispanics have a slightly higher marital rate than the total Active-Duty Army (55% to 52%).

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Source: DMDC

Hispanic Families

Marriages	FY93		FY03	
	#	%	#	%
Joint Service Marriages	1,148	**6.9***	2,524	**10.0***
Civilian Marriages	15,500	**93.1***	22,756	**90.0***

* Percentage based on Active-Duty married Hispanics

Although the percentage of Active-Duty Hispanics who are married has declined since FY93, the number of Hispanics in joint service marriages has increased in the last 10 years.

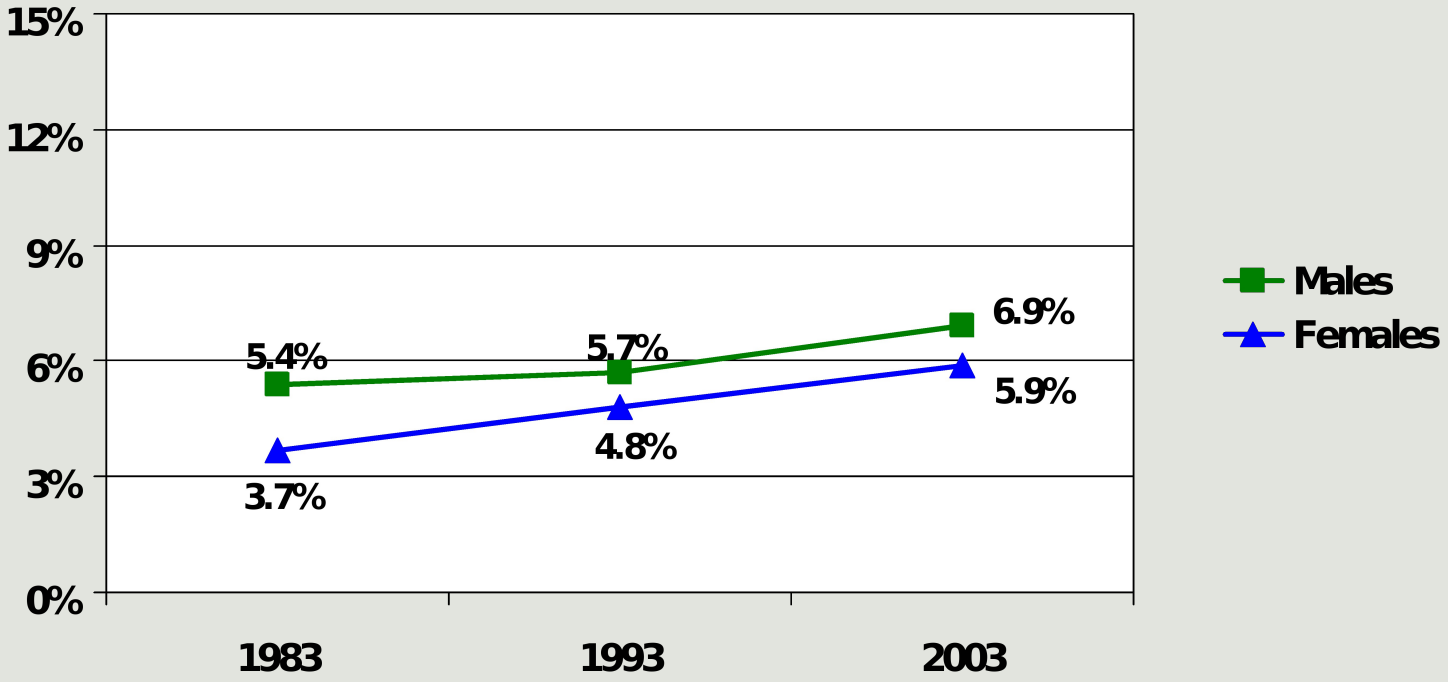
Single	FY93		FY03	
	#	%	#	%
Single	8,729	**32.7**	20,359	**41.6**
Single with Children	1,282	**4.8**	3,312	**6.8**

There has been a significant increase in the percentage of single Hispanics serving in the Army since in FY93, and the percentage of single Hispanics with children is also increasing.

Source: DMDC

Hispanic Army Civilians

Hispanic Army Civilians by Gender

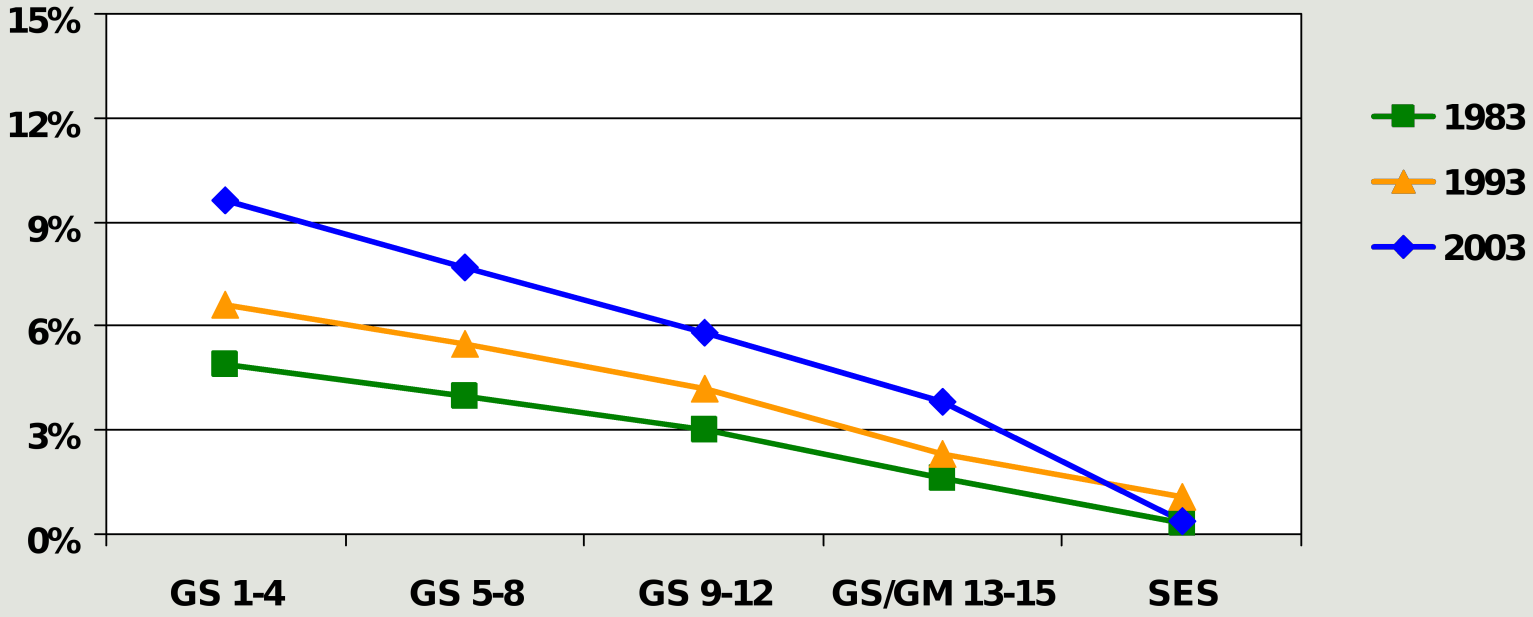


Hispanic Army Civilians				
	Males		Females	
	#	%	#	%
FY83	10,982	**5.4**	4,782	**3.7**
FY93	8,343	**5.7**	4,793	**4.8**
FY03	8,291	**6.9**	4,646	**5.9**

Since FY83, there has been a slight increase in the percentage of male and female Hispanics who hold Army Civilian jobs.

Source: DMDC 3038D Report

Hispanic Army Civilians by Rank



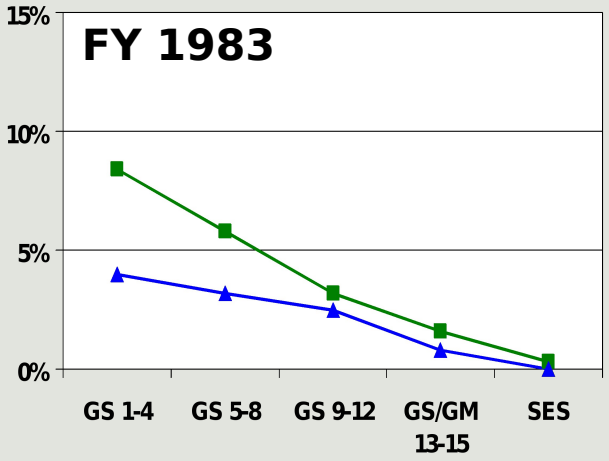
	Hispanic Army Civilians					
	FY83		FY93		FY03	
	#	%	#	%	#	%
GS 1-4	2,792	4.9	1,349	6.6	1,135	9.6
GS 5-8	3,043	4.0	3,249	5.5	3,254	7.7
GS 9-12	2,548	3.0	3,611	4.2	3,911	5.8
GS 13-15/GM	356	1.6	680	2.3	993	3.8
SES	1	0.3	3	1.1	1	0.4
TOTAL	8,740		8,892		9,294	

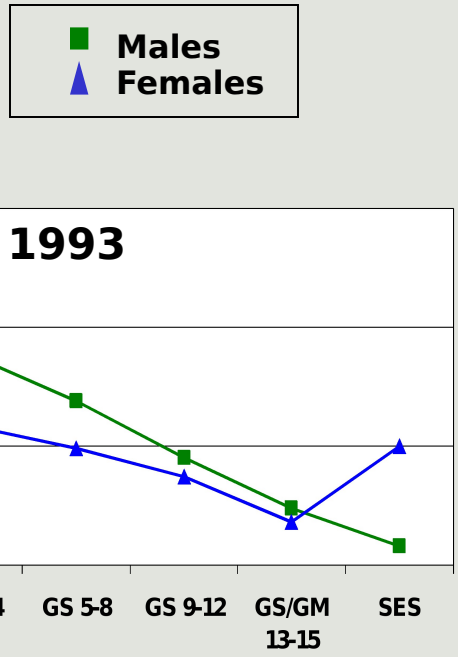
The percentage of Hispanics holding Army Civilian jobs has increased slightly since FY83. However, Hispanics are far more likely to be employed in GS 1-8 jobs than they are in the GS 9+ jobs.

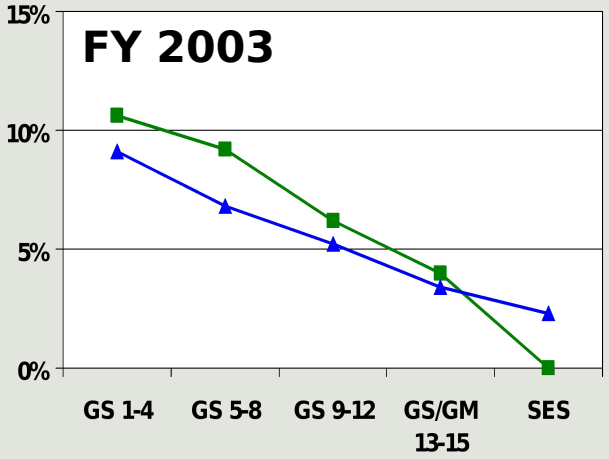
Office of Army Demographics

Source: DMDC 3038D Report

Hispanic Army Civilians by Rank and Gender







	FY83				FY93				FY03			
	Males		Females		Males		Females		Males		Females	
Grades	#	%	#	%	#	%	#	%	#	%	#	%
GS 1-4	1,052	8.4	1,740	4.0	463	8.9	886	5.9	439	10.6	696	9.1
GS 5-8	1,426	5.8	1,617	3.2	1,246	6.9	2,003	4.9	1,451	9.2	1,803	6.8
GS 9-12	1,991	3.2	557	2.5	2,401	4.5	1,210	3.7	2,442	6.2	1,469	5.2
GS 13-15/GM	345	1.6	11	0.8	590	2.4	90	1.8	757	4.0	236	3.4
SES	1	0.2	0	0.0	2	0.3	1	0.2	2	0.3	1	2.3

Note: Percentages are based on the number of Hispanics in a specific grade divided by the TOTAL number in that specific grade.

With the exception of SES jobs, the percentage of Hispanics in all GS grade levels has increased over the past 20 years. For both male and female Hispanics, however, the percentage holding Army Civilian jobs declines for the more senior-level positions.

Office of Army Demographics

Source: DMDC 3038D Report

POC / Website

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